ROZONE
INNOVATE • SUSTAIN • PERFORM

Health & Safety Policy

It is the policy of *Rozone Ltd.* to seek to provide safe and healthy working conditions, to encourage safe working methods and to enlist the active support of all personnel employed in achieving these ends.

The Company will safeguard the health, safety and welfare of employees and those who's work is controlled by the Company and will bring to the notice of all employees the safety policies of both the Company and the Client and arrangement made for their health and safety at work. The Company will provide the necessary information, training and supervision for safe working practices and the need to work safely. The Company will show regard for health and safety of those not employed by the Company, but who may be affected by its' operations.

The Management are responsible for instigating, monitoring and reporting on safety arrangements. The Company expects every employee to take reasonable care of the health and safety of him/herself and other persons who may be affected by their acts or omissions. The Company expects every employee to co-operate with management in achieving safe working conditions and in complying with all relevant statutory provisions relating too health and safety at work.

It is the responsibility of every employee to ensure the health and safety of themselves and others by becoming familiar with the contents of this Policy, by wearing and using safety clothing and equipment provided and by conforming with both verbal and written instructions concerning health and safety. In addition employees shall report all accidents, whether persons are injured or not and shall report all hazards, potential hazards or persons creating hazards. Employees shall co-operate with the Company, in seeing that regulations are observed, and where possible, make suggestions for their improvement.

The Company accepts the responsibility, where appropriate, for ensuring that all fire precautionary measures are taken in premises occupied by them for the maintenance of free access to emergency escape routes. The Company accepts responsibility for the control of contractors working on behalf of the Company and for the safety of other persons who come into direct contact with the Company's operations. The Company also accepts responsibility for contractors and visitors whilst on the Company premises.

Approved _____ Date_29/03/2018 **(Pol).4/5**